

YWCA IS ON A MISSION

Fall 2018 Newsletter of YWCA Lancaster

Social Justice Takes on a New Direction in 2019-20

Here is what's new with the Social Justice program at YWCA Lancaster. Our priority has not waived, eliminating racism and empowering women is still the mission of the Social Justice Program.

It's now a two-person department. Lisa Cameron and David Nice are both focused on the Social Justice (SJ) function. David's hours significantly increased in May. Lisa has new national YWCA responsibilities, and remains fully engaged in SJ in Lancaster.



Lisa Cameron, MA, LPC

Lisa and David are co-facilitators for SJ and/or Racial Justice events. They will follow the wise path of having two facilitators, working together, in this challenging field of racial and social justice. They want to tap into our larger team, the YWCA staff, for special assignments and help us with specific expertise and added facilitation.

YWCA Lancaster has utilized the national expert organization, "cultural bridges to justice," for over 20 years to deliver our core program, the three-day

Racial Justice Institute (RJI). In 2019, we will be certifying regional facilitators in order to greatly expand the offering of RJI. A big "Train the Trainer" will occur in July 2019, building toward a sustainable Racial Justice Institute.

"We are creating a transparent way to offer social justice programs, providing services at a low cost for community and non-profit clients, while also leveraging business and corporate clients," says Lisa Cameron, director of empowerment services at YWCA Lancaster. "Again, we want to have the capacity to do more, and offer more in social justice and racial justice. We are in negotiations with six potential clients – a mix of community and business clients," she adds.



David Nice, MS, SHRM-SCP

Check out our new YW website pages and be on the lookout for new brochures and printed materials to reflect the above changes.

YWCA Lancaster is dedicated to eliminating racism and empowering women

PROGRAM SPOTLIGHT:

CHILD CARE

YWCA Lancaster's Child Enrichment Center was just voted #2 daycare in Lancaster County thanks to the readers of LNP News!

Studies have shown that kids learn more from ages 0 – 3 than they do in the rest of their entire lives. It's also safe to say that the ages of 0-5 can be the most important developmental years of their life. That is why YWCA Lancaster's Child Enrichment Center is so vital to our thriving community. YWCA Lancaster's early child education program voluntarily participates in the Pennsylvania Keystone STARS quality



initiative earning a rating of 4 STARS. The program partners with Lancaster-Lebanon IU13 for Early Head Start and Pennsylvania Pre-K Counts offering care at an affordable rate.

YWCA Lancaster's school aged child care program allows children to discover their potential and uncover their interests and be a part of their own community, in a structured and resourceful environment that invests in each child's development.

Our Before & After School care includes ample indoor and outdoor activities, homework time, nutritious snacks, and arts and crafts. It is available during school closings at YWCA Lancaster for both Penn Manor and School District of Lancaster schools with prior registration.

YWCA Lancaster currently serves 71 children in our early learning facility, and 48 in school age for the School District of Lancaster. Penn Manor serves over 300 students during the school year.

MICHELLE'S UPDATE



Greetings from YWCA Lancaster and welcome to autumn after what was a very wet summer. In this issue we are featuring our many programs as we work to eliminate racism and empower women. I'm so pleased to be able to say we still do all of this good work and have been able to expand programs in light of local restructured funding streams, stalled state funds over the past few years and within an ever-changing landscape in the #metoo era, and heightened national racial tension. Even now as I write this column, funds are not forthcoming from the state despite an approved state budget.

While I am very proud of all our programs around affordable housing, sexual assault counseling and prevention, early childhood education, and STEM, I am so happy to report that this year was the year we really moved the needle in our social justice program. The continued support we receive from the community for the Race Against Racism and a grant from the Lancaster County Community Foundation have made this possible.

I'll have the privilege of sharing our accomplishments and future plans on October 4th during an invitation only VIP group presentation. We'll also hear about the journey of Ms. Kayla Schneider, Miss Keystone 2018, and a victim survivor of sexual assault. Her story serves to remind us of why we do what we do and is very inspiring! Following the event, please visit our website to view video of the October 4th presentations at www.ywcalancaster.org.

Michelle McCall

Walk a Mile in Her Shoes Raises Nearly \$30,000 to Benefit SAPCC

Thank you for all who braved sore feet and stepped out to raise awareness against sexualized violence.

It's been three years since the last Walk a Mile in Her Shoes event was held in Lancaster, but this year, we revived it on June 15 and we were thrilled with the results.

Over 90 participants and 19 teams walked one mile through the streets of downtown Lancaster, helping us raise nearly \$30,000 with all of the proceeds benefitting YWCA Lancaster's Sexual Assault Prevention and Counseling Center (SAPCC).

This was much more than a walk, this international movement helps to stop rape, sexual assault & gender violence. Walk a Mile in Her Shoes has grown to take a much greater stride with awareness, stepping out for sexual violence, as it effects all members of our community regardless of gender, sexuality, ethnicity, or age.



Top Individual Fundraiser Andy Pabon with YWCA CEO Michelle McCall

Along with the walk, came an after party at Tellus360 complete with donated food and drinks. Prizes also went to the top fundraisers, so congratulations go



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men standing up to sexual violence



to "The Avengers" as the top fundraising team and to Andy Pabon as the individual that raised the most funds.

We thank everyone who helped make this walk a huge success and we want to see everyone again for the 3rd Walk a Mile in Her Shoes in June, 2019.

Thank you to our Walk Partners:

Interface Performance Materials

National Novelty Brush Company

WGAL News 8

BB&T

**Blakinger Thomas, PC
Members 1st**

Shifted Focus Photography

UGI

**Warfel Construction
Woodstream**

Zug & Associates

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WOMEN OF ACHIEVEMENT *luncheon*

**Congratulations to our
Six Honorees!**

**YWCA Lancaster's 2nd Annual
Women of Achievement Luncheon
will be held Friday November 2 at
the Inn at Leola Village.**



Melisa Baez
Director of Entrepreneur Training
ASSETS



Vy Banh
Co-owner
Rice & Noodles Restaurant



Dr. Beth Becker
Grade 9 Principal
Hempfield School District



Bonnie Glover
Retiring Director
Domestic Violence Services
of Lancaster County



Willonda McCloud
President & CEO
Bright Side Opportunities Center



Kayla Schneider
Child Advocate and
Miss Keystone, 2018

These six deserving women have made a difference in our community and have demonstrated qualities of leadership and excellence in their

personal and professional endeavors while supporting, embodying, and complementing YWCA Lancaster's mission of eliminating racism and empowering women.

Our keynote speaker this year will be Dr. Wendy Osefo, a Nigerian-American, award-winning researcher, television personality and a highly sought-after progressive political commentator and strategist. Wendy is a professor of education at The Johns Hopkins University,

Contributor at The Hill, and the Founder and CEO of The 1954 Equity Project, LLC.

Tickets are \$85 each and tables of 10 are available for \$850. To purchase yours please visit ywcalancaster.org/womenofachievement.



Keynote speaker Dr. Wendy Osefo

CALENDAR OF EVENTS

October 2: Lunch and Learn with Norman Bristol Colon, 11:30 a.m.-1 p.m.

Nov. 2: Women of Achievement Luncheon, The Inn at Leola Village

Nov. 16: The Extraordinary Give, 24 Hour online giving at extragive.org

Dec 5-7: Racial Justice Institute, Part I, Lancaster Theological Seminary

December 12: Holiday Themed High Tea, 4:30-6 p.m.

Mar. 22-24: Racial Justice Institute, Part II, Lancaster Theological Seminary

April 27: The 21st Running of the Race Against Racism, Musser Park

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R E S I D E N C E

YWCA Lancaster was established in 1889 to provide safe and affordable housing for women and maintains its housing program, which is the oldest and second largest in the county.

Today, YWCA Lancaster offers emergency and affordable housing for low-to-moderate income single women and women with young children. Our housing options include affordable monthly rentals, Section 8 subsidized single room occupancy (SRO), and no cost emergency rooms.

Section 8 is a HUD funded program that allows single women that are chronically homeless, to obtain housing at 30% of their income. All potential clients are referred by the Community Homeless Assessment and Referral Team

(CHART) program and interviewed and approved by Lancaster City Housing Authority (LCHA). LCHA provides the subsidy for these rooms.

YWCA Lancaster also provides affordable private rental rooms for single women or women with children. The rent is all inclusive, except food, and is based on fair market rent standards. These units are month to month rental agreements.

Emergency Shelter is referral based housing from CHART. We house single parent households with up to three children. They are provided with a “housing first” case management approach.

In 2017 we provided 137 women and families with safe, affordable and supportive housing during hardship and 50 women and children achieved independent, long-term housing. In addition, 50 previously homeless women now live in a permanent and stable setting.

YWCA residence will take donations of brand new towel sets, twin sheets, blankets, hygiene products and white socks along with cash donations. Please call the Residence Director to schedule your donation drop off.

TechGYRLS 2018

The 2018 TechGYRLS Summer Camp was a huge success. Four groups of 12 girls attended the 2-week session which had the girls use chemistry to make slime, apply physics to create spin art, and acquire engineering skills to design a candy catapult. Other real-world STEM career activities included using a sewer camera, dissecting a brain, and practicing basic carpentry skills. Check our website often for updates on our 2019 TechGYRLS Summer Camp.

