



eliminating racism
empowering women
ywca
Lancaster

ON A MISSION

ANNUAL REPORT 2019

Since 1889, YWCA Lancaster has been pioneering social justice and women’s empowerment—creating opportunities and breaking down barriers to diversity, equity and inclusion. We are active in our communities, and in the past 12 months through our mission driven programs, events, and outreach initiatives, we have impacted and reached more than 10,000 people in Lancaster County. Our focus is on meeting immediate needs while, at the same time, creating long-term solutions. We are on a mission. These measurable outcomes exemplify what we do. We couldn’t do it without your support. Thank you!

Yearly Measurable Outcomes by Department

● **Early Childhood Development** - *Providing high quality programming for children who are economically, linguistically, and socially disadvantaged.*

- 100% of Early Head Start Children exhibit progress towards age appropriate skills in all domains.
- 80% of all children demonstrate increased positive social interactions.
- 100% of Pre-school (Pre-K 3) children exhibit progress towards age-appropriate skills in all domains.
- 100% of Pre-Kindergarten children demonstrate Kindergarten readiness skills.



● **School Age Child Care** - *Increasing access to high quality before and after school care for more than 400 students at 6 Penn Manor and 11 SDOL Elementary Schools.*

- All students are offered and receive homework assistance: academic, social and physical activities in a secure, and safe space.
- Most children are achieving at developmentally appropriate levels and pass to the next grade level.

● **Residency Program** - *Offering emergency and affordable housing for low-to-moderate-income single women and families on a month-to-month basis during transitional periods in their lives.*

- 23% of our residents in Single Room Occupancy increased their income.
- 85% of our residents retained long-term or permanent housing for 6-12 months.
- 100% of emergency residents are provided with case management and create a housing plan within seven days of entry into shelter.

● **Parent Education Program** - *Educating and supporting parents to raise their children in emotionally healthy ways, by increasing awareness, knowledge, understanding and appreciation of the strengths within their family dynamics. This service is currently offered by referral process to Lancaster County Children and Youth families.*

- 80% of parents/guardians will show improvement on their expected outcomes from their first month evaluation to final evaluation. Of the families that are in the program, 57% will complete it successfully.

● **Social Justice** - *Growing the number of informed and committed Social Justice Participants/Facilitators in Lancaster and Central PA community.*

- January Lunch and Learn with Patience Buckwalter: 65 participants.
- March First Thursday Latino and Women’s History event: 80 Participants.
- April Lunch and Learn with Marshall Snively: 55 participants.
- Social Justice presentation as part of YWCA Staff Development Day: 80 participants.
- Latino Health Forum in May: 150 participants.
- 13 members from the City of Lancaster, Mayor’s team attended a workshop on social justice.
- Racial Justice Institute, Level 2: 16 participants, and a diverse group of 22 participants were recruited for the upcoming “Train the Trainer” session.



● **Sexual Assault Prevention and Counseling Center** - *Designated as the Rape Crisis Center for Lancaster County, SAPCC provides counseling, medical and legal advocacy to victim survivors of sexual abuse and their significant others. Services include prevention education programs and empowerment groups aimed to raise awareness of and change attitudes, beliefs, and behaviors that contribute to sexual violence.*

- Responded to 293 calls to the Rape Crisis Hotline.
- Provided counseling and advocacy services to 710 persons.
- Educated 3,529 persons with awareness programing related to preventing sexual violence.
- Facilitated series to 626 persons related to empowerment and the prevention of sexual violence.
- Engaged 68 youth with STEM related fields through TechGYRLS school based program and summer camps.



MLK Day Book Celebration



Racial Justice Institute



Revolution Lancaster



FINANCIAL STATEMENTS

FY2019
Audited

Fiscal Year Ending June 30, 2019

PUBLIC SUPPORT

Contributions	\$274,613
Special Events (Net)	\$98,242
Total Public Support	\$372,855.00
Revenue from Grants & Govt. Agencies	\$1,788,154.00
Program Fees & Other Earned Revenue	\$2,346,747
Investment Gains/(Losses)	\$54,671
TOTAL REVENUE & GAINS	\$4,562,427

EXPENDITURES

Program Services	\$4,519,319
Management & General	\$201,327
Fundraising	\$51,934
Total Expenses	\$4,772,580

INCREASE (DECREASE) IN NET Assets

\$(210,153)



2019 Race Against Racism



2019 Women of Achievement Luncheon



2019 Childcare Fall Fest