

2020 - Everything has changed, yet nothing has changed. Our day to day activities and the way we provide services at YWCA Lancaster demanded pivots while our continued dedication to serve Lancaster County remained steadfast. We reaffirmed our commitment to our mission by establishing the Center for Racial and Gender Equity and extensive community learning opportunities. We are so grateful for all the support we have received from our community. We couldn't do it without you. **We are fearless together.**

Measurable Outcomes

● **Sexual Assault Prevention and Counseling Center** – *hotline, counseling, and medical and legal advocacy to victim survivors of sexual abuse and their significant others along with prevention programs to the community to change attitudes, beliefs and behaviors.*

- 30th year as the Designated Rape Crisis Hotline for Lancaster County
- 224 calls answered on the 24/7 rape crisis hotline by trained staff and volunteers
- 580 persons- received counseling and advocacy services when we pivoted to telehealth options



● **YWonderful Kids** – *Safe and affordable student programming for economically, linguistically, or socially disadvantaged children.*

- 100% -Early Head Start students exhibit progress towards age-appropriate skills in all domains
- 100% -Pre-K students demonstrate Kindergarten readiness skills
- 400 students-attend high quality before and after school care programs

● **Kepler Hall Residence Program** - *Emergency and affordable housing for low-to-moderate-income single women, children, and men during transitional periods in their lives.*

- 100% of emergency residents work with case managers to create a housing plan
- 80% retained long-term or permanent housing for 6+ months and 31% of residents increased their income

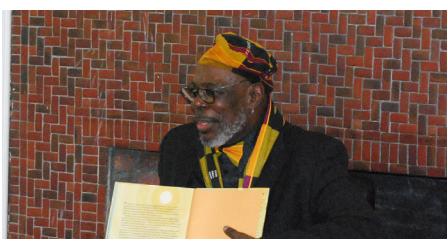


● **Parent Empowerment Program** - *Education and support for parents in raising their children in emotionally healthy ways in partnership with Lancaster County Children and Youth.*

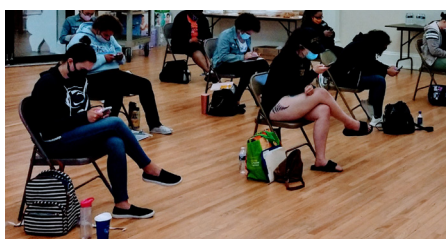
- 65% improvement on expected outcomes from first to final evaluation
- 100% virtual program during COVID-19 to ensure support for families.

● **Center for Racial and Gender Equity**– *Building a Lancaster community that promotes equity and inclusion through community engagement, education and advocacy.*

- The Racial Equity Institute (REI) - offered monthly on a donation basis and all YWCA staff attended
- 18 Lancaster companies/organizations received customized racial equity training
- Dr. MLK Jr. birthday celebration - 300+ children attended and received a new book
- Zoom sessions of Book Club, Community Now and other discussions drew hundreds of participants



MLK Day Book Reading



Racial Justice Institute



Social Justice initiatives

FINANCIAL STATEMENTS

Fiscal Year Ending June 30, 2020

PUBLIC SUPPORT

Contributions
Special Events (Net)
Total Public Support

Revenue from Grants & Govt. Agencies
Program Fees & Other Earned Revenue
Investment Gains/(Losses)
Total Revenue and Gains

EXPENDITURES

Program Services
Management & General
Fundraising
Total Expenses

INCREASE (DECREASE) IN NET Assets

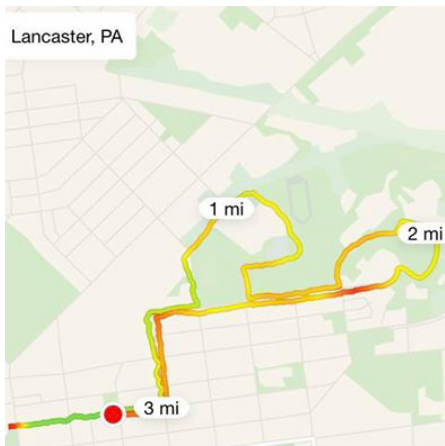
FY2020

Audited

FY2019

Audited

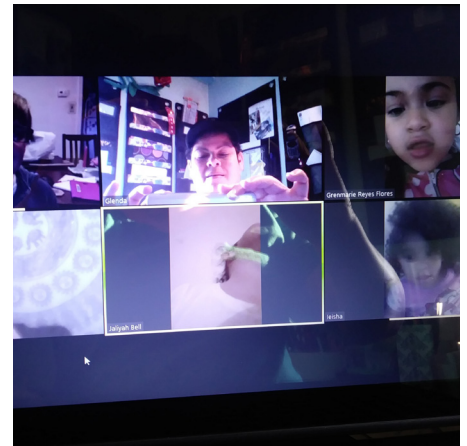
\$196,615	\$274,613
\$ 44,219	\$ 98,242
\$240,834	\$372,855
\$1,935,111	\$1,788,154
\$1,953,952	\$2,346,827
\$ 29,241	\$ 54,671
\$4,159,138	\$4,562,507
\$3,862,046	\$4,519,319
\$ 165,138	\$ 201,327
\$ 20,745	\$ 51,934
\$4,047,929	\$4,772,580
\$111,209	\$(210,073)



2020 Virtual Race Against Racism



2020 Women of Achievement Luncheon



2020 YWonderful Kids Virtual Learning