

eliminating racism  
empowering women

**ywca**

Lancaster

# YWCA LANCASTER

FISCAL YEAR 2021

# YWCA

## ANNUAL REPORT

YWCA Lancaster is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom, and dignity for all. In 2021 we provided services for **8,217 individuals** across our six mission related programs.

## CENTER FOR RACIAL AND GENDER EQUITY

Throughout 2021, almost 3,491 individuals engaged with the Center for Racial and Gender Equity by focusing on community engagement, research, advocacy, and education.

### EQUITY WORK

Using a Likert scale of 1-4, and based on 1500 respondents, we were able to accomplish all respondents moving +.9 in understanding that they possess unconscious bias and moving +.9 in understanding privilege.

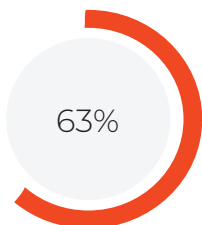
We also began a multi-year engagement with three other Pennsylvania YWCAs as YWCA Lancaster led a train the trainer program for a Racial Healing Initiative. This initiative will launch in 2022.

### COMMUNITY ENGAGEMENT

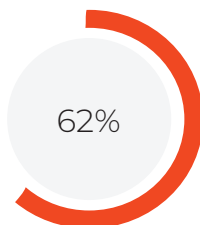
The Black Artist Waystation served as a catalyst for local Black artists to create visual, performative, or media art that would define and uplift the movement of art as a form of activism. **24** local Black artists were nominated for the inaugural Black Artist Waystation process. **21** of these artists accepted the nomination, and **14** artists submitted their vision to be supported and debuted over Juneteenth weekend.

## KEPLER HALL RESIDENCE PROGRAM

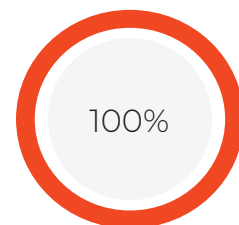
Even throughout a pandemic, we were able to provide a safe home for 83 families and individuals.



63% of individuals served were at or below the poverty line.



62% of shelter clients exit to positive housing.



100% of housing was available for extended stay due to COVID-19.

## NEW CHOICES CAREER DEVELOPMENT PROGRAM

In 2021, 80% of the participants advanced their economic stability through educational opportunities and training programs.

New Client Completion

57 Individuals

Placed in Training Programs

26 Individuals

Placed in New Careers

21 Individuals

Returning Clients Placed

18 Individuals

## PARENT EMPOWERMENT PROGRAM

Through 2021, 59 families were successfully united after meeting the program goals.

## COMMUNITY SERVICES

In 2021, the Parent Empowerment Program provided families with:

- Weekly visit with the family.
- Learning and strengths-based assessments to tailor coaching.
- Family empowerment to implement new habits and strategies in their parenting capacity.
- Assistance with skill development like child nurturing, budgeting, resource location, home organization, understanding of child development and play skills, positive discipline and limit setting, self-esteem development, and more.

## SEXUAL ASSAULT PREVENTION AND COUNSELING CENTER

In 2021, 2,292 we served through sexual assault prevention and counseling services.

### PROGRAM IMPACT

- 2021 marks the 31st year as the Designated Rape Crisis Hotline for Lancaster County.
- Services include: Sexual Assault/Trafficking and DV, Case Management, Counseling, Crisis Response, Prevention Education, Survivor Advocacy/Legal Advocacy, Trafficking, and Trauma informed care.
- Successfully offered and maintained a monthly virtual support group for adult survivors.
- Numerous information tables were provided at community events throughout Lancaster County.
- Individuals attending primary prevention programs are provided opportunities to practice bystander intervention strategies, understand concepts related to consent, and identify resources for providing support for victim survivors.
- The department participates in several community groups, task forces, and multi-disciplinary teams to enhance services for survivors, and encourage collaboration.

## YWONDERFUL KIDS

In 2021, we continued to provide safe and affordable student programming for 389 children.



100% of YWonderful Kids school age students who attend high quality before and after school care program have moved up to the next grade level.



100% of children of our 2nd year Pre K Counts program graduated to Kindergarten.

### Program Growth

Through 2021, we have had more opportunities to discuss mental health, trauma, and proper health and safety regulations to be able to get through the challenges of COVID-19

## FINANCIAL STATEMENTS

We are thankful to those who have continued to support YWCA Lancaster. Your support helps to further our mission.

### FINANCIAL STATEMENTS

**FY2021**

**FY2020**

Audited

Audited

#### Fiscal Year Ending June 30, 2021

#### PUBLIC SUPPORT

Contributions	\$2,468,880	\$ 196,615
Special Events (Net)	\$ 100,630	\$ 44,219
<b>Total Public Support</b>	<b>\$2,569,510</b>	<b>\$ 240,834</b>

Revenue from Grants & Govt. Agencies	\$2,088,366	\$1,935,111
Program Fees & Other Earned Revenue	\$1,921,357	\$1,953,952
Investment Gains/(Losses)	\$ 422,027	\$ 29,241
<b>Total Revenue and Gains</b>	<b>\$7,001,260</b>	<b>\$4,159,138</b>

#### EXPENDITURES

Program Services	\$3,898,186	\$3,862,046
Management & General	\$ 198,057	\$ 165,138
Fundraising	\$ 22,637	\$ 20,745
<b>Total Expenses</b>	<b>\$4,014,054</b>	<b>\$4,047,929</b>

#### INCREASE (DECREASE) IN NET Assets

**\$2,987,206**                      **\$ 111,209**

\*Includes a one time gift from the Mackenzie Scott Foundation

For more detailed financial statements, please see the latest Audited Financial Statements and Form 990 by visiting [YWCALancaster.org/about](http://YWCALancaster.org/about).