

eliminating racism
empowering women

ywca

Lancaster

YWCA LANCASTER

FISCAL YEAR 2022

YWCA

ANNUAL REPORT

YWCA Lancaster is dedicated to the elimination of racism, the empowerment of women, and promoting peace, justice, freedom and dignity for all.

CENTER FOR RACIAL AND GENDER EQUITY

Throughout 2022, we served over 4,320 individuals through our trainings, equity work and community engagement offerings.

EQUITY WORK

Our biggest growth was in understanding the need to engage in equity work, where scores improved **1.1 and .9 respectively based on a 4 point scale.**

Our advocacy and policy agenda took a giant step forward as we led the creation of Pennsylvania's first county-wide racial equity profile. This benchmark data set will help focus not just our work, but the entire community's work to further racial justice.

COMMUNITY ENGAGEMENT

Our Dorothy Height Social Justice Club continued to reinvent what it means to build community around discussion of resources, and we continued to gather to discuss a variety of types of mission related work.

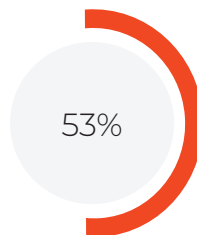
Our High on the Hog Event gathered over **50 community members** to talk about the Black culinary tradition in America.

KEPLER HALL RESIDENCE PROGRAM

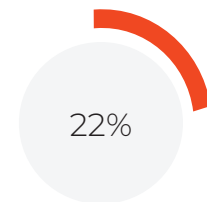
We served a total of 138 clients including 87 Head of House Holds, 51 kids, and 57 single ID females.



100% of Emergency Shelter Clients participated in case management.



53% of Emergency Shelter clients were placed in permanent housing.



22% of single ID females increased their income and found permanent housing.

NEW CHOICES CAREER DEVELOPMENT PROGRAM

Throughout 2022, 96% of participants successfully completed the program.

New Client Completion

60 Individuals

Short term/Returning Clients Served

35 Individuals

New Clients Placed

24 Individuals

Returning Clients Placed

18 Individuals

PARENT EMPOWERMENT PROGRAM

Through the Parent Empowerment Program, 73 families were served in 2022.

COMMUNITY SERVICES

In 2022, the Parent Empowerment Program provided families with:

- Weekly visit with the family.
- Learning and strengths-based assessments to tailor coaching.
- Family empowerment to implement new habits and strategies in their parenting capacity.
- Assistance with skill development like child nurturing, budgeting, resource location, home organization, understanding of child development and play skills, positive discipline and limit setting, self-esteem development, and more.

SEXUAL ASSAULT PREVENTION AND COUNSELING CENTER

2022 marks the 32nd year as the Designated Rape Crisis Hotline for Lancaster County.

PROGRAM IMPACT

- Services include: Sexual Assault/Trafficking and DV, Case Management, Counseling, Crisis Response, Prevention Education, Survivor Advocacy/Legal Advocacy, Trafficking, and Trauma informed care.
- Successfully offered and maintained a monthly virtual support group for adult survivors.
- Numerous information tables were provided at community events throughout Lancaster County.
- Individuals attending primary prevention programs are provided opportunities to practice bystander intervention strategies, understand concepts related to consent, and identify resources for providing support for victim survivors.
- The department participates in several community groups, task forces, and multi-disciplinary teams to enhance services for survivors, and encourage collaboration.

YWONDERFUL KIDS

In 2022, we continued to provide safe and affordable student programming for economically, linguistically, or socially disadvantaged children.



100% of YWonderful Kids school age students who attend high quality before and after school care program have moved up to the next grade level.



100% of children of our 2nd year Pre K Counts program graduated to Kindergarten.

COMMUNITY SERVICES

103 children, ages birth to 3, of at risk families attended free high quality early learning programs.

	2022 Audited	2021 Audited
PUBLIC SUPPORT		
Contributions	\$ 614,827	\$ 2,468,880
Special Events (Net)	\$ 158,804	\$ 100,630
Total Public Support	<u>\$ 773,631</u>	<u>\$ 2,569,510</u>
Revenue from Grants & Govt. Agencies	\$ 2,443,000	\$ 2,088,366
Program Fees & Other Earned Revenue	\$ 2,379,745	\$ 1,921,357
Investment Gains/(Losses)	<u>\$ (657,437)</u>	<u>\$ 422,027</u>
TOTAL REVENUE & GAINS	\$ 4,938,939	\$ 7,001,260
EXPENDITURES		
Program Services	\$ 4,654,389	\$ 3,793,360
Management & General	\$ 175,830	\$ 198,057
Fundraising	<u>\$ 36,926</u>	<u>\$ 22,637</u>
Total Expenses	<u>\$ 4,867,145</u>	<u>\$ 4,014,054</u>
INCREASE (DECREASE) IN NET Assets	\$ 71,794	\$ 2,987,206